Orangeville & Headwaters Minor Baseball Association(OHMBA) is committed to upholding the principles of the Ontario Human Rights Code (OHRC), the Accessibility for Ontarians with Disabilities Act (AODA), and the Integrated Accessibility Standards Regulation (IASR).

OHMBA pledges to create an inclusive and barrier-free environment, promoting the rights and dignity of all Ontarians. We strictly prohibit discrimination based on any grounds outlined in the OHRC, and we are dedicated to meeting the accessibility requirements of the AODA and IASR.

Our commitment involves developing accessible policies, providing education on human rights and accessibility, fostering a culture of respect, and ensuring ongoing compliance with evolving standards. OHMBA is devoted to creating an organization where diversity is celebrated, everyone is valued, and inclusion is a fundamental strength.

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| Date | Details | Responsible Party | Notes |
| 2024-XX-XX | Initial Policy Review and Approval | Board of Directors | Initial review and approval for this document |